

CONSTITUTION OF THE INTERNATIONAL JUNIOR BRANGUS BREEDERS ASSOCIATION

ARTICLE I NAME AND PURPOSE

Section 1: This organization shall be a division of the International Brangus Breeders Association (IBBA), shall operate within the scope of the bylaws, rules and regulations of the IBBA, and shall be named International Junior Brangus Breeders Association.

Section 2: The objectives and purposes of the International Junior Brangus Breeders Association, hereafter referred to as the IJBBA, shall be as follows:

- (a) To be formed as a non-profit and educational organization.
- (b) To improve and develop the capabilities of youth, both individually and through group participation, in the breeding, raising, and exhibition of the Brangus breed.
- (c) To improve the quality of all beef animals and especially the advanced promotion of the Brangus breed.
- (d) To encourage high moral character, sportsmanship, leadership, and clean living among its members.
- (e) To benefit the entire agricultural community by the expansion of breeder, producer, and regulated agribusiness ranks.
- (f) To involve youth in breed programs and activities of value to future careers in the industry.
- (g) To create, foster, and assist subsidiary area junior associations composed of members of the IJBBA.
- (h) To acquaint junior members and associations with the parent organization, IBBA; its structure and functions.

ARTICLE II MEMBERSHIP

Section 1: Individual Membership – Boys and girls who have reached their 7th birthday, prior to January 1 of the calendar year, and have NOT reached their 22nd birthday, prior to January 1 of the calendar year, who are interested in Brangus cattle, will constitute individual membership. Members are encouraged to become active in their respective area junior associations.

- (a) The voting rights in the organization shall be vested in the individual members of the association.
- (b) Individual membership fees shall be paid annually. The amount of the dues will be set by the National Junior Board of Directors and said fee will published in the Journal and sent out with annual renewal notices. Such membership allows a youth to qualify as an individual member of the IJBBA. All fees shall be collected through and remitted by the national junior association on or before December 31 of each calendar year. The monies of the organization shall be deposited in such manner, in such banks, or trust companies, and may be withdrawn in such manner as the National Junior Board of Directors and the IJBBA Advisory Committee may direct or designate.

Section 2: Area Junior Associations – An area association is eligible to be recognized and considered in good standing with the IJBBA, when the following conditions are met:

- (a) Each new affiliation must send a complete constitution and by-laws to the IJBBA.
- (b) The IJBBA is to be notified of all amendments made to the initial area constitution and by-laws.
- (c) No provision of the area association constitution is to conflict with the IJBBA or IBBA constitution, by-laws, or general rules and regulations.
- (d) Activities are in harmony with the ideals and purposes of the IBBA and IJBBA.
- (e) Membership must be open to all youth who have reached their 7th birthday, prior to January 1 of the calendar year, and have NOT reached their 22nd birthday, prior to January 1 of the calendar year. The same show eligibility rules must apply in such area associations.

ARTICLE III BOARD OF DIRECTORS AND COMMITTEES

Section 1: Board of Directors and Committees – The business and property of the organization shall be managed and controlled by the National Junior Board of Directors, Executive Committee, and IJBBA Advisory Committee, hereinafter created and empowered.

- (a) **National Junior Board of Directors** – The National Junior Board of Directors shall consist of eleven (11) members: a President, Ex-Officio, eight (8) board members, and the IBBA Queen.
 - 1) **Powers of the Board:** The National Junior Board of Directors shall have the power and authority to direct the affairs of the organization including, but not limited to, the right to make, amend, and repeal the constitution of the organization as they deem expedient concerning the conduct, management, and activities of the organization; the admission, classification, qualification, suspension, and expulsion of members; removal of officers; expenditure of money, and other details relating to the general purposes of the organization, subject to approval of the IJBBA Advisory Committee.
- (b) **Executive Committee** – the Executive Committee of the organization shall consist of the President, Vice-President, and Ex-Officio member of the organization. All powers of the National Junior Board shall be and they are hereby vested in the Executive Committee. During the interim period between regular meetings, or special meetings, of the National Junior Board of Directors, the Executive Committee is empowered to direct the affairs of the organization with the approval of the IJBBA Advisory Committee.
- (c) **IJBBA Advisory Committee** - The IJBBA Advisory Committee shall consist of active adult members of the IBBA.
 - 1) **Chairman** – The Chairman of the IJBBA Advisory Committee shall be elected by the six members of the IJBBA Advisory Committee at the beginning of each year’s National Junior Brangus Show in July to serve for a one-year term. The Chairman officially changes at the Annual NJBS Banquet and must have completed a minimum of one year of service on the IJBBA Advisory Committee. The Chairman will be responsible for coordinating with the IJBBA Director of Youth Activities to direct the affairs of the Advisory Committee and the National Junior Board of Directors.
 - 2) **IBBA Board Liaison** – The IBBA Board Liaison will be responsible for acting as a liaison between the IJBBA, including the National Junior Board of Directors and the IJBBA Advisory Committee, and IBBA Board of Directors.
 - 3) **Committee Members** – Two (2) committee members will be elected annually by the National Junior Board of Directors. Committee members shall serve a term of three (3)

years. Committee members shall start and end their term in conjunction with the National Junior Brangus Show in July. Committee members shall attend all meetings of the IJBBA including those of the National Junior Board of Directors and offer guidance on matters concerning the IJBBA.

- 4) **IJBBA Director of Youth Activities** – The IJBBA Director of Youth Activities shall serve as a contract, paid employee of the IJBBA and shall report to the National Junior Board of Directors and the IJBBA Advisory Committee as well as correspond with and maintain relations with the IBBA staff. The IJBBA Director of Youth Activities shall be responsible for coordinating the daily activities of the IJBBA, including coordination of the National Junior Brangus Show. Additionally, the IJBBA Director of Youth Activities shall be a member of the IJBBA Advisory Committee.
- (d) **Nominating Committee** – The Nominating Committee of the organization shall be made up of the IJBBA Advisory Committee and the Executive Committee of the organization. This committee shall be responsible for reviewing applications and interviewing candidates for elective director positions prior to general election, and for presenting, or ordering the presentation of, a slate of qualified director candidates to the members of the organization, at the annual meeting, for election to the National Junior Board of Directors.

ARTICLE IV ELECTIONS, TERMS, VACANCIES, AND NATIONAL JUNIOR BOARD REQUIREMENTS

Section 1: Election Process: The directors of the association shall be approved each year at the annual membership meeting held in conjunction with the National Junior Brangus Show (NJBS). IJBBA members interested in holding office shall submit a director application to the IJBBA Director of Youth Activities. Director candidates shall participate in an interview process with the IJBBA Advisory Committee and the Executive Committee during the NJBS. The selected director candidates shall be presented to the membership and the election of said candidates shall be by the majority vote of those members present at the annual meeting. Further aspects of the election process shall operate as prescribed elsewhere in this constitution. Four (4) directors, the President, and the IBBA Queen shall be elected annually at the NJBS.

Section 2: Terms: Such directors shall be elected for a term of two (2) years and until their successors are elected and qualified. At the conclusion of this term, members have the option of applying for subsequent terms of office. Exception to this is the IBBA Queen. Her term shall be a one (1) year annual term.

Section 3: Vacancies of Board Positions: Vacancies of national directors shall be filled by qualified members of the association after approval by the IJBBA Nomination Committee, previously described and the National Junior Board of Directors. Such persons shall be appointed by the President to serve for the remainder of the unexpired term and until the election and acceptance of their duly qualified successors. When possible, as indicated by qualification of the individual, the vacancy shall be filled from the area association from whence the leaving director came.

Section 4: National Junior Board of Directors Requirements: Directors of the organization shall be required to adhere to the requirements hereinafter described, and to sign with their parent or guardian an agreement affirming their willingness to follow their prescribed guidelines.

- (a) Director candidates must be an active member of the IJBBA the year prior to the election and at the time of the election.
- (b) Director candidates must not have reached their 22nd birthday by January 1 of the year of election.
- (c) Marriage is strongly discouraged. In most instances, the ability of board members to serve and to fulfill their duties is hindered by marriage. Directors and director candidates must realize the demands of being a director and consider entering wedlock during their term only with extreme hesitation.
- (d) Director candidates must complete a director's application form by the specified date or the application will not be accepted.
- (e) All Director Candidates shall be interviewed by the Nominating Committee during the NJBS. This committee shall submit a slate of director recommendations to the IJBBA membership at the annual membership meeting prior to the election.
- (f) Only those individuals who have completed the above stated form by the stated deadline will be allowed to be nominated from the floor during the election.
- (g) Director candidates must be present during the NJBS and IJBBA Annual Meeting.
- (h) Elected officers must attend all meetings called by the IJBBA Board of Directors, including, but not limited to, the NJBS and the IJBBA meetings held at the IBBA Spring and Fall Committee Meetings. Attendance is required for all of these meetings. If a member of the Board misses any meeting without prior approval from the IJBBA President and the IJBBA Director of Youth Activities, they shall be removed from the Board.
- (i) All directors must realize the importance of parliamentary procedure and should have a working knowledge of accepted practices of parliamentary law.
- (j) Prior to serving on the National Junior Board of Directors, individuals shall be required to read the IJBBA Board of Directors Policy Manual and sign an agreement specifying the requirements of the National Junior Board of Directors and recognizing said director's commitment to fulfill their outlined duties. This agreement shall be undersigned by each director's parent or guardian, the current IJBBA President, and the IJBBA Director of Youth Activities. Violations of this agreement may result in that director's subsequent removal from the National Junior Board of Directors.

ARTICLE V OFFICERS

Section 1: Officers – The officers of the organization shall be voting members of the National Junior Board of Directors under the guidance of the IJBBA Advisory Committee.

- 1) **President** – The President shall be elected annually at the NJBS for a two (2) year term, the first of which he or she will serve as President while the second serving as the Ex-Officio. The President shall be the Chief Executive Officer of the Association and shall have general supervision over the affairs of the Association subject to the direction of the National Junior Board of Directors; shall preside at all meetings of the members, the National Junior Board of Directors and the IJBBA Advisory Committee. The President shall appoint all committees of the association subject to the approval of the Executive Committee. The President shall submit to the members annually at their meetings a report of the status of the association and its activities during the preceding year. The President shall submit an annual report of the IJBBA and its activities to the general membership of the IBBA during its annual membership convention. The President shall also be responsible for the presentation of the committee reports to the IBBA Board of Directors. No director of this association may serve

more than one consecutive year as President. The President shall have such other and further duties and authority as may be prescribed elsewhere in this constitution or from time to time by the National Junior Board of Directors and IJBBA Advisory Committee.

- 2) **Ex-Officio member** – The immediate past-president of the association shall fulfill the responsibilities of the Ex-Officio member which shall include serving as a member of the both the National Junior Board of Directors and the Executive Committee, advising the President on matters of function of the National Board, providing perspective and continuity to each new board officer, and other duties prescribed by the president and IJBBA Advisory Committee.
- 3) **Vice-President** – One of the eight board members shall be appointed the duties of Vice-President. In the absence, disability or inability of the President, the Vice-President shall perform the duties and exercise the powers of the President, and shall perform such other duties as the President shall from time to time prescribe
- 4) **Secretary** – One of the eight board members shall be assigned secretarial duties at the first meeting of each newly elected National Junior Board of Directors. This member shall attend all meetings of the members and of the National Junior Board of Director and shall record or cause to be recorded all votes taken and the minutes of all proceedings in a minute book of the association to be kept for that purpose. The secretary shall perform like duties for the committees when requested to do so.
- 5) **Treasurer** – Treasury responsibilities shall be implemented by the IJBBA Director of Youth Activities; however, a national director may be assigned regulated duties at the discretion of the President and the IJBBA Advisory Committee. The duties of the treasurer shall include the safekeeping of the funds and securities of the association, and shall keep or cause to be kept a full and accurate account of all receipts and disbursements in books belonging to the association. The Treasurer shall keep or cause to be kept all others books of account and accounting records of the association as shall be necessary, and shall deposit or cause to be deposited all monies and other valuable effects in the name and to the credit of the association such depositories as may be designated by the National Junior Board of Directors. He or she shall coordinate the collection of dues of members and shall disburse, or cause to be disbursed, the funds of the association as may be ordered, or authorized generally, by the National Junior Board of Directors and shall render to the president of the association and to the National Junior Board of Directors, whenever requested, an account of all transactions as Treasurer and of those under his or her jurisdiction and the financial condition of the association. In addition, the Treasurer shall make an annual report to the membership.
- 6) **Reporter** – One of the eight board members shall be assigned the duties of Reporter during the first meeting of each newly elected National Junior Board of Directors. This director shall have the responsibility of reporting on the activities of the association and of the individual members of the association to the Brangus Journal. He or she shall maintain a scrapbook of all the activities of the association. The Reporter shall serve as historian of the association and shall have and perform such other duties, authorities, and responsibilities as may be prescribed from time to time by the president of the National Junior Board of Directors.
- 7) **IBBA Queen** – The IBBA Queen shall be elected annually at the NJBS. Queen contestants shall follow an application and interview process similar to the director's application and interview process. Additionally, the Queen shall campaign during NJBS to earn votes. The IJBBA membership votes will be combined with the queen candidate's application and interview scores to determine the winning queen candidate according to the current queen guidelines. The IBBA Queen shall serve as an ambassador for the IJBBA and IBBA, representing both at IBBA and IJBBA shows.

ARTICLE VI MEETINGS

Section 1: The National Junior Board of Directors and IJBBA Advisory Committee shall hold three meetings annually.

- (a) **Annual Meeting** – The annual meeting of the National Junior Board of Directors shall be held at such time and place as may be fixed by the Executive Committee of the organization for the purpose of electing officers of the organization and for the transaction of such other business as may be brought before the meeting. Traditionally, the meeting shall be held in conjunction with the National Junior Brangus Show.
- (b) **Additional Meetings** – The National Junior Board of Directors and the IJBBA Advisory Committee shall also meet two additional times each year: traditionally in conjunction with the spring and fall IBBA committee meetings.
- (c) **Special Meetings** – Special meetings of the National Junior Board of Directors may be held at such time and place as may be designated in the notice, whenever called in writing by the direction of the president or by a majority of the National Junior Board of Directors.
- (d) **Meeting Format** – The National Junior Board of Directors and IJBBA Advisory Committee may participate in and hold such meetings by means of conference telephone, videoconference, or similar communications equipment by means of which all persons participating in the meeting can hear each other.
- (e) **Notice of Meetings:** Written or printed notice of all meetings stating the place, date, and hour of the meeting, and in the case of a special meeting, the purpose or purposes for which the meeting is being called, shall be delivered not less than fifteen (15) days before the date of the meeting, either in person, by mail or by email, at the direction of the president or person calling the meeting, to all members entitled to vote at such meeting.
- (f) **Quorum:** A majority of the ten (10) members of the National Junior Board of Directors shall constitute a quorum for the transaction of business, but if at any meeting of the National Junior Board of Directors there may be less than a quorum present, a majority of those present may adjourn the meeting from time to time until a quorum shall be present.

ARTICLE VII PLACE OF BUSINESS

Section 1: The place of business of this association shall be the International Brangus Breeders Association headquarters in San Antonio, Texas.

Section 2: Correspondence regarding the IJBBA shall be directed to the IJBBA Director of Youth Activities at either the International Brangus Breeders Association in San Antonio, Texas, or at the residence of the current IJBBA Director of Youth Activities - in the event that he/she does not work out of the headquarters office.

ARTICLE VIII AMENDMENTS

Section 1: The constitution of the organization may be amended at the annual meeting of the National Junior Board of Directors by two-thirds vote of the board members present, provided a quorum of the board members and a minimum of three members of the IJBBA Advisory Committee is in attendance.

BYLAWS

COMPENSATION

Section 1: The directors and advisors of this association shall act without compensation but may be reimbursed for monies expended for the performance of their duties.

ELIGIBILITY TO SHOW GUIDELINES FOR JUNIORS

Section 1: Each IJBBA member who shows Brangus cattle in any Junior Show must meet the following requirements;

- (a) Exhibitors must have reached their 7th birthday, prior to January 1 of the calendar year, and cannot have reached their 22nd birthday, prior to January 1 of the calendar year, to be eligible to compete in junior shows for that year.
- (b) Show an interest in and show a major part in training the animal and have possession of the animal by the ownership deadline for the National Junior Brangus Show. Persons other than family members, guardians, 4-H leaders, FFA sponsors, other juniors are not allowed to take a role in the exhibition of the Brangus cattle at junior events.
- (c) An animal must be shown by the individual in whose name the animal is listed. The only exception shall be if an individual has two animals entered into the same class or in the case of an emergency which occurs after arrival of the youth and animal to the show or if prior approval is given by the IJBBA Executive Committee.
- (d) The registration paper of an exhibited animal at any junior event must be in the name of the junior exhibitor at least 60 days prior to exhibition (some fairs or livestock shows have longer ownership requirements).
- (e) One hundred percent (100%) ownership, as reflected by the registration paper, must be maintained throughout the exhibition career in junior events in the name of the junior exhibitor (most fairs or livestock shows disallow partnership, co-owned, or co-op entries in junior events).
- (f) Any animal purchased at public sale, shall be transferred as of the date of sale. Any animal owned by a junior exhibitor (or part thereof) sold at public sale and not purchased by a junior exhibitor, shall be deemed ineligible for exhibition at junior events as of the date of sale.
- (g) Any junior who exhibits Brangus cattle shall be subject to the provisions of and agree to abide by the "Eligibility and Inspection of Exhibits" as defined and adopted by the IBBA.
- (h) Bred and owned animal classes shall be limited to animals owned and bred solely by the junior exhibitor. The junior exhibit must be the breeder and first and continuous owner of the animal entered. Breeder is defined as the owner of record of the dam at the time of service. First owner is defined as the owner of record of the dam at the time the calf is born.

PROTESTS

Section 1: Any and all show protests are not to be the responsibility of the IJBBA Director of Youth Activities, the IJBBA Board of Directors, or the IJBBA Advisory Committee. Protests are to be presented to the IBBA representative present at the show, who will in turn notify the IBBA Ethics Committee of the protest and request that a decision be made.